## LAITHWAITES

| Position Title       | Supply Chain Coordinator                                                                                                                                                                                                                                                                                                 |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Reports To           | Supply Chain Manager                                                                                                                                                                                                                                                                                                     |
| Overall Job Purpose  | The Supply Chain Team is responsible for purchase<br>orders from creation through to delivery at our UK<br>warehouse. We place 7,500 purchase orders per year,<br>totalling 2.5 million cases of wine across 2000 product<br>lines, and we deal with over 350 suppliers from more<br>than 20 countries around the world. |
|                      | Each of the 4 Supply Chain Coordinators is primarily responsible for a set list of origin countries.                                                                                                                                                                                                                     |
|                      | It is our job to order the right quantity of the right stock<br>and get this to our warehouse at the right time and<br>within budget.                                                                                                                                                                                    |
|                      | Good relationships with our suppliers are vital and a<br>key focus of the Supply Chain Co-ordinator is to ensure<br>that our producers, agents and freight forwarders do<br>everything possible to help us meet our goals.                                                                                               |
| Key Responsibilities | <ul> <li>Analyse stock and future demand to identify<br/>potential breaks in supply and calculate the<br/>purchase order requirement.</li> </ul>                                                                                                                                                                         |
|                      | • Liaise closely with the Merchandising Team before finalising the purchase order plan.                                                                                                                                                                                                                                  |
|                      | <ul> <li>Amend existing purchase orders, or create new<br/>orders, in line with your order plan.</li> </ul>                                                                                                                                                                                                              |
|                      | • Notify the business if the break in supply cannot be avoided, or if the logistics cost is above budget.                                                                                                                                                                                                                |
|                      | Optimise stock availability, whilst minimising costs<br>of transport, storage and stock value.                                                                                                                                                                                                                           |
|                      | • Ensure that suppliers and forwarders have received our purchase order instruction; that they provide the information we need (ready dates, collection dates, delivery dates, etc); and that orders then arrive in time for their intended promotion.                                                                   |
|                      | <ul> <li>Accurately and promptly maintain the relevant<br/>system data upon which we and other areas of the<br/>business rely to make decisions, and effectively<br/>highlight significant issues.</li> </ul>                                                                                                            |
|                      | <ul> <li>Liaise with the Buyers and Merchandisers, to<br/>resolve availability problems, and with Distribution<br/>Centre staff regarding deliveries.</li> </ul>                                                                                                                                                         |
|                      | • Assist the Finance Department with invoice queries.                                                                                                                                                                                                                                                                    |
|                      | • Provide support and cover for the other members of the Supply Chain Team.                                                                                                                                                                                                                                              |
|                      |                                                                                                                                                                                                                                                                                                                          |

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| Qualifications and Skills        | GCSEs, or equivalent, to include Maths and                                                                                              |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| OKIII3                           | English.                                                                                                                                |
|                                  | <ul> <li>A-Levels, or equivalent</li> </ul>                                                                                             |
| •                                | <ul> <li>Demonstratable experience in a similar operational<br/>environment.</li> </ul>                                                 |
| •                                | <ul> <li>Strong preference for experience in a supply chain<br/>role, preferably international.</li> </ul>                              |
| Personal Qualities and<br>Skills | Strong literacy and numeracy                                                                                                            |
|                                  | <ul> <li>Clear and concise written and verbal<br/>communication skills. Good telephone manner.</li> </ul>                               |
| •                                | <ul> <li>Fluent spoken English.</li> </ul>                                                                                              |
|                                  | <ul> <li>Another relevant language, e.g. Spanish, is an<br/>advantage but not essential.</li> </ul>                                     |
|                                  | <ul> <li>Problem solving, including number-based<br/>calculations.</li> </ul>                                                           |
| •                                | <ul> <li>Strong capacity to assimilate information from<br/>multiple sources.</li> </ul>                                                |
| •                                | <ul> <li>Good Microsoft office. Intermediate to advanced<br/>Excel.</li> </ul>                                                          |
| •                                | <ul> <li>Confident, approachable personality that suppliers<br/>will appreciate and respect.</li> </ul>                                 |
| •                                | <ul> <li>Tactful powers of persuasion to ensure suppliers<br/>and forwarders meet our demands.</li> </ul>                               |
|                                  | <ul> <li>Reliable under pressure, able to concentrate in a<br/>busy environment and thoroughness against time<br/>deadlines.</li> </ul> |
| •                                | <ul> <li>Well organised with the ability to prioritise and<br/>manage own time and workload.</li> </ul>                                 |
| •                                | • Attention to detail.                                                                                                                  |
| •                                | <ul> <li>Keen to investigate problems and find solutions.</li> </ul>                                                                    |
|                                  | Appetite for continuous improvement.                                                                                                    |
| Reviewed                         | March 2020                                                                                                                              |