# Retail Wine Adviser – Hersham Temporary Role (until 31st Dec 2019) – 8 Hours on Saturdays only

#### Job Purpose:

To work as a team with the rest of the Store, Area Mangers and Ops to focus on achieving weekly, monthly and yearly sales, margin and stock targets

Laithwaite's

 $\cdots$  WINE

To deliver exceptional customer service to all customers at all times.

To maximise sales revenue by up-selling, adding on and using targeted or personal recommendations.

#### Key Responsibilities:

- Achieve the weekly, monthly and yearly targets using all the tools provided to maximise sales revenue, including: Tasting table, add-ons, up selling, premier sign up, loyalty cards, tasting events.
- Exceed the customers expectations by going above and beyond to deliver exceptional customer service every time, including carrying cases to cars
- Work towards and maintain a level of wine knowledge that ensures customer queries and questions can be handled confidently
- Support the Manager to maintain and grow trade and wedding sales
- Work with the rest of the team to ensure a full tastings programme is run in store. Get involved at every level from planning to the deliverance on the night
- Ensure the shop floor, stock room and office are kept clean, tidy and presentable at all times
- Ordering and receiving the regular shop deliveries, replenishing the shop floor on a regular basis
- Partake in quarterly stock takes

## **Qualifications/Experience:**

- Customer Service experience (essential)
- Educated to GCSE Level or above (essential)
- IT Skills: Microsoft Word, excel and Outlook
- WSET qualification preferred but a keen interest to learn all things wine essential.
- Retail experience preferred

## Personal Qualities and Skills:

- Customer focused, target driven and pro-active, ambitious and eager to learn, organised and efficient, strong communication skills
- Passion for and willingness to learn about wine
- · Constantly strives for high standards and consistently achieves them
- Creative and innovative, personable and approachable
- Attention to detail and ability to prioritise
- Self starter with an ability to attain targets and overcome all realistic objective
- Provides excellent customer service and takes responsibility for own actions

## If you are interested, please apply in writing and notify your manager of your application. Your covering letter should be addressed to Sarah Williams and handed with your CV to HR.

# CLOSING DATE: 10th November 2019

