

| Role Profile Form    |   |  |
|----------------------|---|--|
| Position Title:      | Mid Weight Digital Designer   |  |
| Reports To:          | Ecommerce Campaign Manager  |  |
| Overall Job Purpose: | We work with a team who are passionate about a product they<br>love. Our work includes a mix of digital projects from site-wide UI<br>design, through marketing campaigns, to daily homepage/landing<br>page assets. All of this across our 3 main digital brands<br>(Laithwaite's, Sunday Times Wine Club and Averys) and other<br>business partner clubs. No two days are the same. There are<br>always new and interesting projects or campaigns to keep us on<br>our toes.<br>As a team, we're all adept at getting stuck in, supporting each<br>other, problem solving and working to tight deadlines when<br>required. The mid weight designer will support both senior and<br>junior members of the team.<br>This is the perfect opportunity for an experienced mid weight digital<br>designer with an eye for detail and a passion for good design. We<br>want you to share our passion for all things design from<br>photography, to branding, to user experience. You'll need to be an<br>accomplished digital designer with solid experience who can hit the<br>ground running and work on multiple projects.<br>If you're the type of person who is always thinking up new ways to<br>tackle design briefs, then we want to hear from you! When it comes<br>to the digital world you need to complement your stunning designs<br>with a true understanding of the web and how it works. |  |



| Key Responsibilities: | Produce assets for digital acquisition   |
|-----------------------|--|
|                       | <ul> <li>Design promotional content for the homepage</li> </ul>  |
|                       | <ul> <li>Design landing pages for email and print promotions</li> </ul>  |
|                       | Working with the Senior Digital Designer to deliver new projects   |
|                       | <ul> <li>Take the lead on delivering marketing campaigns to a high<br/>standard and hitting deadlines</li> </ul>                     |
|                       | Work closely with our developers to deliver on UX projects   |
|                       | Understand and leverage the latest trends and technologies   |
|                       | <ul> <li>Producing responsive designs that work cross-platform and cross-device</li> </ul>   |
|                       | <ul> <li>Support and guide Junior members of the team</li> </ul>   |
| Qualifications:       | Desirable  |
|                       | A qualification in Graphic Design or related subject   |
| Experience:           | Essential  |
|                       | <ul> <li>Demonstratable experience working on and delivering<br/>websites and digital projects</li> </ul>                            |
|                       | <ul> <li>Demonstratable experience working in a high pressure<br/>environment delivering regular designs to deadlines.</li> </ul>    |
|                       | <ul> <li>Experience of a wide variety of digital marketing channels<br/>(Email, Social Media, Web Banners, Landing pages)</li> </ul> |
|                       | <ul> <li>Proficiency with Adobe Creative Suite (Advanced Photoshop skills are a must have)</li> </ul>                                |
|                       | Expert in HTML and CSS development and problem solving   |
|                       | Experience using CMS   |
|                       | Direct Marketing / Retail / B2C design experience  |



|                                | Great eye for detail and consistency   |
|--------------------------------|--|
|                                | Preferable   |
|                                | UX / UI design skills  |
|                                | Email design experience  |
|                                | Adobe Illustrator skills   |
|                                | Good analytical, written and numeric skills  |
|                                | <ul> <li>Knowledge of SEO and web accessibility would be an<br/>advantage</li> </ul>   |
| Personal Qualities and Skills: | Bags of initiative and common sense  |
|                                | <ul> <li>Energy, enthusiasm and a good sense of humour</li> </ul>  |
|                                | <ul> <li>A strong communicator – you should have the ability to<br/>articulate and support design decisions</li> </ul>                   |
|                                | <ul> <li>Organised – You should be able to juggle multiple projects and<br/>adapt to changing priorities and tight schedules</li> </ul>  |
|                                | <ul> <li>Can-do attitude: always looking for a solution to a problem and<br/>willing to support the team as and when required</li> </ul> |
|                                | <ul> <li>Great team player, with ability to work with minimal support<br/>across a range of projects</li> </ul>                          |
| Remuneration:                  | Competitive plus excellent benefits package  |
| Reviewed                       | June 19  |

