## **DIRECT WINES**

Direct Wines Role Profile	
Position Title	Laithwaite's Concession Wine Adviser
Reports To	Head of Concessions
Overall Job Purpose	To present Laithwaite's Wine in a positive & professional manner to Farm Shop customers, explaining who we are and what we do.  Host wine sampling sessions to the Farm Shop customers.
Key Responsibilities	<ul> <li>Maximise sales revenue through hosting informed and inspiring in store tasting sessions.</li> <li>Exceed customer expectations through ascertaining their needs using; open questions, using their purchase history, building relationships, offering tastings from the table and actively listening.</li> <li>Achieve a good level of wine knowledge to assist the customer and build towards taking the WSET higher certificate.</li> <li>Maintain a tidy and presentable Laithwaite's shop area, replenishing shelves and writing new POS when required.</li> <li>Present Laithwaite's in a positive light to the staff in the farm shop.</li> <li>Receiving deliveries and ensuring the accuracy of the stock received.</li> <li>There will be a constant interaction with both customers and colleagues. There is a team atmosphere where everybody should 'pitch in'.</li> </ul>
Qualifications	Educated to GCSE Level or above
Experience	<ul> <li>Retail experience (Essential)</li> <li>Wine Knowledge – working towards or having already achieved WSET Level 3</li> </ul>
Personal Qualities and Skills	<ul> <li>Excellent communicative and Influencing Skills</li> <li>Customer Focused</li> </ul>
	Personally Effective

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	<ul> <li>Passion for and willingness to learn about wine</li> <li>Self starter with an ability to attain targets and overcome all realistic objective</li> <li>Provides excellent customer service and takes responsibility for own actions</li> </ul>
	Constantly strives for high standards and consistently achieves them.
Remuneration	Competitive salary plus excellent benefits package.
Reviewed	January 2017