

Position Title	Tractor Driver and Labour Supervisor
Reports To	General Manager
Overall Job Purpose	<p>We are looking for a tractor driver & labour supervisor for two of our English vineyards to be hands-on involved in the spraying, pruning, harvest and upkeep of each vineyard</p> <p>The role will include many aspects of the hands on running of a vineyard. This role provides a unique opportunity to work for the UK's leading wine company based in two vineyards; one of which is owned the company's President.</p> <p>Due to the seasonal demands of agricultural work the role will require flexibility in working hours which may include weekends / outside normal working hours eg early morning / evenings.</p>
Key Responsibilities	<p>Working closely with the vineyard owners</p> <p>Tractor operations throughout the season (including spraying, intervening, trimming, grass topping, weed control)</p> <p>Supervising contract labour teams</p> <p>Working with suppliers / consultants as relevant</p> <p>Arranging equipment and machinery servicing / repair</p> <p>Applying Health & Safety practice</p> <p>Other work at such times as the requirements of the vineyard and season may require</p>
Qualifications / skills	<p>Full UK driving licence (ideally with towing licence*)</p> <p>Previous hands-on agricultural work and team supervision</p> <p>Previous spraying experience (ideally PA1, PA2, PA3 certification*)</p> <p>Forklift operator*</p> <p>The role requires a practically minded individual with a strong mechanical aptitude. Good time planning and adapting work plans to weather will be of the utmost importance. Good record keeping (cloud based) and liaising with each vineyard owner to keep them informed will also be very important</p> <p>The role will involve lone working, manual handling activities and, as with all agricultural roles, will not be an entirely predictable or 9-5, Monday to Friday work pattern</p> <p>*training will be provided to gain certifications, as needed</p>
Experience	<p>Demonstratable experience in hands on agricultural work (essential)</p> <p>Previous experience of managing contract labour (desirable)</p>

Personal Qualities and Skills	<p>The role will be suitable for an organised, practical, proactive, quality driven, task-oriented individual who is able to work alone as well as taking direction in a small team.</p> <p>You will possess a mechanical aptitude as well as being pro active and adaptable to changing plans depending on the weather.</p>
Location	<p>Split between Windsor (SL4) and Wyfold (RG4) vineyards for much of the year with some occasional / off season time at the company's Theale head office, RG7 4SW</p>