



Wine Advisor Team Leader Permanent – Full Time

Due to the current situation with Covid-19, there will be a requirement for successful candidates to be able to work from home on a fulltime basis. All necessary training & ongoing coaching will also be provided remotely. Over the longer term, the role will be a flexible mix of home and office working – this aspect will be developed in line with Government or Company guidelines.

An exciting opportunity has arisen to become part of Averys hugely successful Wine Advisor team based in Bristol.

The Role:

We are searching for a talented individual with a professional approach and first-rate management skills that will enable you to effectively influence a team and gain their respect.

We are looking for a candidate who will support the existing Management Team with the day to day running of the Wine Advisor team ensuring a high level of management cover is always maintained including occasional Saturday and evening shifts.

Working with the current Management Team, the Team Leader will help to achieve department budgets and KPI's, profitability, maintaining costs and driving the department forward.

The Team Leader will take responsibility for the team's performance and with your experience encourage and nurture individual growth and development within the role. The role will assist with ongoing coaching, training and feedback for team members and offer extra support and training to new starters.

Successful candidates will be expected to demonstrate the below characteristics day to day in the role.

Skills Required:

- Wine knowledge to WSET Intermediate/Advanced level is an advantage.
- Solid experience at a supervisory or managerial level would be an advantage and desirable.
- Previous coaching/training experience would be an advantage.
- You must be organised, enthusiastic, motivated, personable, and co-operative with a positive attitude and have the desire to progress within the company.
- Driven by success, you will be determined to deliver the best and will thrive in a lively environment to always maintain the highest of standards, professionalism and conduct becoming of a Team Leader.
- Outstanding leadership qualities and must be able to demonstrate qualities to lead by example.
- Excellent communication skills (verbal and email) and motivation skills – can persuasively 'get people on side'.
- You must be prepared to be flexible with your working hours, totally reliable and always keen to go the extra mile if necessary.
- Confident use of Word, Excel, and Outlook, accurate, numerate and literate.

This will be a significant step forward for those who wish to develop their careers.

Please note the interviews will be held w/c 11th January 2021.

If you would like any further information, please contact Suzie Cornick on 01173 008 319. If you are interested, please apply in writing. Your covering letter (no more than 1,000 words detailing how you fit the skills required) should be emailed with your CV to HR to charlotte.wilson@directwines.com

CLOSING DATE: Friday 18th December 2020 by 5pm

