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Position Title	Business Intelligence Analyst
Reports To	Chris Anker
Overall Job Purpose	We are seeking a skilled and motivated Business Intelligence Analyst to join our dynamic team. The ideal candidate will possess expertise in data extrapolation, along with a strong analytical mindset and the ability to translate data into actionable insights. The Business Intelligence Analyst will play a crucial role in analysing business data, designing visualizations, and delivering reports that drive informed decision-making across the organisation.
Key Responsibilities	- Collaborate with cross-functional teams to gather business requirements and translate them into effective data models, dashboards, and reports using Microsoft PowerBI and SAP Data Services. - Design, develop, and maintain interactive and visually appealing dashboards, reports, and KPIs that provide insights into business performance and trends. - Extract, transform, and load (ETL) data from various sources using SAP Data Services to ensure data accuracy and consistency for reporting purposes. - Perform data analysis to identify trends, patterns, and opportunities, and present findings to stakeholders in a clear and actionable manner. - Work closely with business stakeholders to understand their reporting needs and provide solutions that meet those requirements. - Monitor and optimize existing reports and dashboards to ensure they are up-to-date and effectively address business needs. - Collaborate with the IT team to ensure data integrity, security, and proper data governance practices are maintained throughout the reporting process. - Stay up-to-date with industry trends and advancements in business intelligence and analytics tools, bringing innovative ideas to enhance reporting capabilities.

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Qualifications and Skills	
	• Proven experience as a Business Intelligence Analyst or similar role, with a focus on data visualization and reporting
	• Proficiency in Microsoft PowerBI is essential, including creating complex visualizations, custom calculations, and interactive dashboards and proven knowledge of DAX
	• Solid understanding of SAP Data Services for ETL processes, data integration, and data quality management and data automation/scheduling
	• Strong SQL skills for data extraction, manipulation, and analysis from relational databases
	• Familiarity with data warehousing concepts and dimensional modelling
	• Excellent analytical and problem-solving abilities, with the capacity to translate complex data into actionable insights
	• A strong team-player who thrives in a team environment; but can also work independently
	• Strong communication skills to effectively collaborate with both technical and non-technical stakeholders
	• Attention to detail and a commitment to delivering high-quality work within established deadlines
	• Knowledge of business processes and domains relevant to our industry (optional but preferred)
	• Experience of working with large data sets
	• Strong ability to use Excel