DIRECT WINES

Direct Wines Role Profile	
Position Title	Retail Wine Advisor
Reports To	Shop Manager
Overall Job Purpose	Work as a team with the rest of the store, Area Managers and Ops to focus on achieving weekly, monthly and yearly sales, margin and stock targets.
	Deliver exceptional customer service to all customers at all times.
	Maximise sales revenue by up-selling, adding on and using targeted or personal recommendations.
Key Responsibilities	 Achieve the weekly, monthly and yearly targets using all the tools provided to maximise sales revenue, including: Tasting table Add-ons Up selling Premier sign up Loyalty cards Tasting events Marketing materials Exceed the customers expectations by going above and beyond to deliver exceptional customer service every time, including carrying cases to cars Work towards and maintain a level of wine knowledge that ensures customer queries and questions can be handled confidently Support the Manager to maintain and grow trade and wedding sales Work with the rest of the team to ensure a full tastings programme is run in store. Get involved at every level from planning to the deliverance on the night Ensure the shop floor, stock room and office are kept clean, tidy and presentable at all times Ordering and receiving the regular shop deliveries, replenishing the shop floor on a regular basis
	Partake in quarterly stock takes
Essential	 Customer service experience Educated to GCSE Level or above
	Educated to GCSE Level or above IT skills: Microsoft Word, Excel and Outlook
	Physically able to cope with regular manual handling/lifting
Preferred	WSET qualificationRetail experience

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Personal Qualities and Skills	Customer focused
	Target driven and pro-active
	Ambitious and eager to learn
	Passion for and willingness to learn about wine
	Constantly strives for high standards and consistently achieves them
	Organised and efficient
	Creative and innovative
	Attention to detail and ability to prioritise
	Personable and approachable
	Strong communicative skills
Author	Fran Edge, November 2018